

RESOLUTION 15-42

A RESOLUTION OF THE CITY OF PANAMA CITY BEACH, FLORIDA, AUTHORIZING A BUDGET AMENDMENT TO IMPLEMENT THE PAY PLAN FOR CITY EMPLOYEES; AND PROVIDING AN EFFECTIVE DATE.

WHEREAS, on December 11, 2014, the City Council approved a pay plan structure, position classifications and pay grade assignments for City employees prepared by Evergreen Solutions, LLC; and

WHEREAS, the pay plan will be implemented over a two year period, and a budget amendment is necessary to begin the implementation in this fiscal year.

NOW THEREFORE, BE IT RESOLVED by the City of Panama City Beach, Florida, that:

1. The following budget amendment (BA#7) is adopted for the City of Panama City Beach, Florida, for the fiscal year beginning October 1, 2014, and ending September 30, 2015, to implement the first phase of the pay plan implementation as shown in and in accordance with the attached and incorporated Exhibit A.
2. The appropriate officers of the City are hereby directed to budget and appropriate in FY 2015-2016 the amounts set forth herein to implement the second and final phase of the pay plan.
3. This Resolution shall take effect for the pay period beginning February 12, 2015.

PASSED, APPROVED AND ADOPTED at the regular meeting of the City Council of the City of Panama City Beach, Florida, this 8th day of January, 2015.

CITY OF PANAMA CITY BEACH

By 
GAYLE F. OBERST, MAYOR

ATTEST:



HOLLY J. WHITE, CITY CLERK

To Smith, Deputy City Clerk

**CITY OF PANAMA CITY BEACH
BUDGET TRANSFER FORM BF-10**

No. BA # 7

Exhibit A

FUND	GENERAL ACCOUNT NUMBER	ACCOUNT DESCRIPTION	APPROVED BUDGET	BUDGET ADJUSTMENT	NEW BUDGET BALANCE
TO	001-1300-513.12-10	Salaries Regular	385,000.00	2,000.00	387,000.00
TO	001-1300-513.21-10	Matching FICA	30,657.00	155.00	30,812.00
TO	001-1300-513.22-10	Retirement	57,974.00	345.00	58,319.00
TO	001-2101-521.12-10	Salaries Regular	2,960,000.00	130,700.00	3,090,700.00
TO	001-2101-521.21-10	Matching FICA	265,034.00	10,000.00	275,034.00
TO	001-2101-521-22.10	Retirement Non-sworn	100,000.00	3,000.00	103,000.00
TO	001-2101-521.22-20	Retirement Sworn	655,000.00	26,215.00	681,215.00
TO	001-2200-522.12-10	Salaries Regular	1,700,000.00	21,700.00	1,721,700.00
TO	001-2200-522.21-10	Matching FICA	154,132.00	1,700.00	155,832.00
TO	001-2200-522.22-10	Retirement	518,328.00	7,100.00	525,428.00
TO	001-2400-524.12-10	Salaries Regular	396,000.00	1,400.00	397,400.00
TO	001-2400-524.21-10	Matching FICA	31,669.00	105.00	31,774.00
TO	001-2400-524.22-10	Retirement	42,544.00	235.00	42,779.00
TO	001-4100-541.12-10	Salaries Regular	393,000.00	6,260.00	399,260.00
TO	001-4100-541.21-10	Matching FICA	36,636.00	479.00	37,115.00
TO	001-4100-541.22-10	Retirement	68,468.00	1,090.00	69,558.00
TO	001-7201-572.12-10	Salaries Regular	750,000.00	22,150.00	772,150.00
TO	001-7201-572.21-10	Matching FICA	72,025.00	1,700.00	73,725.00
TO	001-7201-572.22-10	Retirement	126,164.00	3,900.00	130,064.00
FROM	001-8100-999.96-00	Reserves Available for Expenditures	8,500,410.00	(240,234.00)	8,260,176.00
FUND	UTILITY				
TO	401-3300-533.12-10	Salaries Regular	1,850,000.00	35,000.00	1,885,000.00
TO	401-3300-533.21-10	Matching FICA	150,157.00	2,700.00	152,857.00
TO	401-3300-533.22-10	Retirement	295,755.00	6,100.00	301,855.00
TO	401-3500-535.12-10	Salaries Regular	1,740,000.00	25,150.00	1,765,150.00

TO	401-3500-535.21-10	Matching FICA	147,313.00	1,950.00	149,263.00
TO	401-3500-535.22-10	Retirement	308,079.00	4,400.00	312,479.00
TO	401-3800-538.12-10	Salaries Regular	177,500.00	7,500.00	185,000.00
TO	401-3800-538.21-10	Matching FICA	15,097.00	575.00	15,672.00
TO	401-3800-538.22-10	Retirement	34,258.00	1,450.00	35,708.00
FROM	401-8100-999.96-00	Reserves Available for Expenditures	37,637,961.00	(84,825.00)	37,553,136.00
FUND	Pier				
TO	402-7500-575.12-10	Salaries Regular	178,000.00	5,905.00	183,905.00
TO	402-7500-575.21-10	Matching FICA	19,699.00	455.00	20,154.00
TO	402-7500-575.22-10	Retirement	24,318.00	1,025.00	25,343.00
FROM	402-7500-575.96-00	Reserves Available for Expenditures	418,388.00	(7,385.00)	411,003.00
FUND	Aquatic Center				
TO	403-0000-572.12-10	Salaries Regular	125,000.00	3,210.00	128,210.00
TO	403-0000-572.21-10	Matching FICA	22,909.00	245.00	23,154.00
TO	403-0000-572.22-10	Retirement	22,713.00	560.00	23,273.00
FROM	403-0000-999.96-00	Reserves Available for Expenditures	83,804.00	(4,015.00)	79,789.00
		Check Adjustment Totals:	60,493,992.00	0.00	60,493,992.00

BRIEF JUSTIFICATION FOR BUDGET ADJUSTMENT:

To record budget adjustment for salary adjustments as a result of step 1 of new pay plan implementation

including related benefits, FICA and retirement, effective pay period beginning 02/12/15

ROUTING FOR APPROVAL

_____ DEPARTMENT HEAD _____ DATE _____ CITY MANAGER _____ DATE _____

_____ CITY CLERK _____ DATE _____