## **RESOLUTION NO. 15-37**

**BE IT RESOLVED** that the hourly rate of compensation of the Assistant City Attorney shall be increased from \$175.00 per hour, to \$190.00 per hour, effective January 1, 2015, and the appropriate officers of the City are authorized to pay invoices computed on that basis.

THIS RESOLUTION shall become effective immediately upon passage.

PASSED, APPROVED, AND ADOPTED this 11th day of December, 2014.

CITY OF PANAMA CITY BEACH, FLORIDA

ATTEST:

Holly J. Whire, City Clerk



## HARRISON SALE McCLOY

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December 2, 2014

Mario Gisbert City Manager City of Panama City Beach 110 South Arnold Road Panama City Beach, FL 32413

Re: Hourly Rate Increase

Dear Mario:

This will follow our conversation over the last few months confirming my revised hourly rate of \$190.00, effective January 1, 2015. This is an approximate increase of 9%, which I understand is roughly consistent with the COLA raises approved by the Council for staff over the last 5 years.

My current rate of \$175 became effective in January 2010 when I became a partner at my firm, pursuant to a rate structure approved by the Council in 2004. That rate structure, which sets a general hourly rate for partners (other than Doug and me) at \$175, associates at \$135, and paralegals at \$70, would remain in place, as would our firm's tradition of providing legal counsel for regular City Council meetings at the retained rate of \$350 per month.

Doug and I remain mindful of the cost of legal services, and of the considerable resources you dedicate for it, and will continue to make every effort to work for you as efficiently as possible.

Amy E. My